

To join our People and Organisation Area, we are looking for an:

ASSOCIATE OR FULL PROFESSOR IN HRM

You will join a dynamic, open, and collaborative team of faculty members and researchers, active in the domain of People and Organisation. You will conduct research, supervise PhD students and junior researchers, and contribute to applied research projects. You will contribute to developing the global mindset of our participants at Masters, MBA, and executive level.

Diversity, equity, and inclusion are core values of Vlerick Business School. Successful candidates for our faculty positions will demonstrate a commitment to advancing equity, inclusion, and belonging.

YOUR PROFILE

- You have a PhD in the area of HR management, Organisational Behaviour, or a related field.
- Expertise in HR tech or International HR/HR in international organisations is a plus.
- Your academic and teaching activities typically explore/add a digital layer.
- You have a strong track record of high-quality publications in top journals, including those in ABS4* and FT50, and your ambition is to continue to publish in those journals.
- You successfully raised research funds and guided PhD students and are willing to guide DBA participants.
- You engage actively with the international academic community, e.g., through active conference participation, editorial boards, or academic associations.
- Experience with research projects in collaboration with companies or organisations is a plus.
- You show evidence of excellent graduate and executive teaching achievements. Your teaching is inspired by academic insights, but you constantly translate this to a practical setting.
- You have experience with innovative and active learning approaches, including online learning.
- You look forward to building and maintaining sustainable relationships with practitioners.
- You have a hands-on mentality, and you are eager to help build the business of research and/or teaching by attracting business or academic funding.
- You have an international mindset, that you can demonstrate via education, professional backgrounds, and research networks.

Vlerick Business School is an equal opportunity and affirmative action employer. International faculty, ethnic minorities, women, and individuals with disabilities are encouraged to apply. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Vlerick welcomes applications from all who would bring additional dimensions to our research and teaching.



OUR OFFER

- A challenging job in an international, dynamic, and professional environment.
- A strong business network; synergy between science and practice.
- A strong academic network of colleagues and partner universities and sufficient time for research.
- Institutional support for research, teaching, and relocation.
- Emphasis on faculty development and coaching.
- A working environment in the heart of Europe, close to major European cities like Paris, London, Amsterdam, and Frankfurt.
- Attractive financial conditions.

READY TO TAKE THE LEAP?

Please send your curriculum vitae, motivation letter and two references via email to katelijn.cornelis@vlerick.com.

