

**To join our People and Organisation Area, we are looking for an:**

**ASSISTANT, ASSOCIATE OR FULL PROFESSOR IN**

**ORGANISATIONAL BEHAVIOUR / LEADERSHIP / ORGANISATIONAL DESIGN**

You will join a dynamic, open, and collaborative team of faculty members and researchers, active in the domain of People and Organisation. You will conduct research, supervise PhD students and junior researchers, and contribute to applied research projects. You will contribute to developing the global mindset of our participants at Masters, MBA, and executive level.

Diversity, equity, and inclusion are core values of Vlerick Business School. Successful candidates for our faculty positions will demonstrate a commitment to advancing equity, inclusion, and belonging.

**YOUR PROFILE**

- You have a PhD in the areas of management, OB, OD, or a related field.
- You have a strong interest in the link between leadership and organisational design.
- You have a track record of high-quality publications in top journals, including those in ABS4\* and FT50, and your ambition is to continue to publish in those journals.
- You have experience raising research funds and guiding Ph.D. students and are willing to guide DBA's. Experience with research projects in collaboration with companies or organizations is a plus.
- You engage actively with the international academic community, e.g., through active conference participation, editorial boards, or academic associations.
- You show evidence of excellent graduate teaching achievements. Your teaching is inspired by academic insights, but you constantly translate this to practical settings.
- You have experience with innovative and active learning approaches, including online learning.
- You look forward to building and maintaining sustainable relationships with business practitioners.
- You have an international mindset, as evidenced by education, professional backgrounds, and research networks.



## OUR OFFER

- A challenging job in an international, dynamic, and professional environment.
- A strong business network; synergy between science and practice.
- A strong academic network of colleagues and partner universities and sufficient time for research.
- Institutional support for research, teaching, and relocation.
- Emphasis on faculty development and coaching.
- A working environment in the heart of Europe, close to major European cities like Paris, London, Amsterdam, and Frankfurt.
- Attractive financial conditions.

## READY TO TAKE THE LEAP?

Please send your curriculum vitae, motivation letter and two references via email to [katelijn.cornelis@vlerick.com](mailto:katelijn.cornelis@vlerick.com).



*Vlerick Business School is an equal opportunity and affirmative action employer. International faculty, ethnic minorities, women, individuals with disabilities are encouraged to apply. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Vlerick welcomes applications from all who would bring additional dimensions to the business school's research, and teaching missions.*

